



GALLATIN
STEEL

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Tyson Hermes
Vice President
Hermes Construction Company
1 Moock Road Suite 201
Wilder, KY 41071

Dear Tyson,

I would like to extend my sincere appreciation for your help and assistance in the successful completion of three major construction projects recently. These projects consisted of an extension to our existing locker room facilities and the construction of two 4,000 sqft office buildings for our Caster and Rolling Mill departments. Each project presented a unique set of challenges that had to be overcome, specifically:

- Locker Room extension – the challenge was to increase the size of the men's locker room by 3,840 sqft (an increase of 165%), install new lockers and replace the existing lockers, all the while leaving the locker room available for the use of over 300 employees. During the 6 months duration of the project you were able to accomplish this with virtually no issues and the consideration and respect given our employees was apparent throughout. The end result was a much larger and nicer locker room that will meet the needs of our company for years to come.
- Caster and Rolling Mill offices – although both office buildings started out with exactly the same floor plans, each department requested certain changes after the project was approved that resulted in two similar yet different office buildings. You patiently worked through the changes, advising us on the possible consequences and cost implications of each. The last minute site relocation of the Rolling Mill office presented a particularly difficult challenge, but you were able to quickly modify your plan to incorporate the new location and even identified some cost savings resulting from the change that helped offset the additional site preparation expenses.

Tyson, your help and assistance from project inception through completion was invaluable. Coordinating three large projects running concurrently is a daunting task, but you were able to make it look easy. It was a pleasure working with you on these projects and I would gladly recommend you for any future projects we may have.

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